

## BUILD JOB PROFILE

### [The Kolbe RightFit™ Process](#)

A Kolbe job profile (called a Range of Success™) is built with the Supervisor's Kolbe A™ and C™ Index Results, other supervisor or evaluators' Kolbe C Index Results and, if applicable, any high-performer results. It identifies the possible range of conative talents that are likely to be successful in a particular role. Then everything is ready to start running candidates against the Range.

Once a profile is built by Kolbe Corp, it can be found in the RightFit™ Express module on the Kolbe WAREwithal® dashboard. There, it is possible to review it or grade candidates.

#### FAQs

*\*It is recommended that you speak with your Kolbe Certified™ Consultant to discuss questions regarding any of the Kolbe results or RightFit process.*