



KOLBE CERTIFICATION™

Training for Strengths-Based Success

Read what participants have to say:

"As far as training goes, this provided me with the single greatest impact I have experienced in my career."

– Maureen Grippa,
Olsten Staffing Services

"The highlight of certification for me was learning to discuss team synergy in terms of concrete actions instead of personality clashes that a lot of my clients and their employees focus upon."

– Patrick Smitley,
American Express Financial Advisors

"Excellent training session worth the investment and the time it will take to master and integrate the material."

– Janet Avery, *Vehicles, Inc.*

Kolbe Certification is a comprehensive, three-day training program that provides human resource managers, organizational consultants and professional coaches with an in-depth understanding of the Kolbe System™ and foundational theory. Held every other month in Phoenix, Arizona, this highly interactive learning experience covers the tools and knowledge needed to become an in-house or independent Kolbe specialist. Participants also receive training on how to generate and interpret Kolbe WAREwithal® online management reports to optimize team performance.

Expert training on:

- Fundamental concepts of the Kolbe Wisdom™
- Interpreting and comparing Kolbe Indexes
- Using Kolbe RightFit™ for selection
- Analyzing group performance with Team Tactix®

Kolbe Certified™ specialists receive discounts on Kolbe Indexes, WAREwithal software and other products. Additional training resources for Certified specialists are available online and at Kolbe's Professional Growth Seminar, held every 18 months.

